

Annual SENCo Conference Birmingham Workshop – Facilitation of school to school support

Information from Case Studies - Examples of challenges faced by others

What challenges have you and others faced?

- the importance of **ongoing communication** with your team members
- the need for a **compelling vision** which the team has ownership of
- how to give team members a **voice** so they can actively contribute to the work of the team
- Different schools in different positions and need **different levels of support**.
- Choosing things that need to be rolled out network wide.

What is your current priority challenge?

- Creating an **agreed vision** across the group
- **Providing guidance to SENCOs on how to identify the issues from audits**. Helping them to ensure they know their next steps and checking they have identified the highest priorities.
- **Trust specific priorities** - EAL provision – newly arrived pupils particular focus.
- For **new members of the team**, ensuring vision and other information is shared again, going back to it and look at anything want to change etc.
- **Monitoring** to ensure there is a completely consistent approach across the board.

What are you concerned about going forward?

- Ensuring that people have taken things on board, are developing things and actually **doing what has been agreed**.
- Having **opportunities to work together** on aspects of SEND provision across the trust
- **Delivering on expectations** from trust level i.e. from CEO and Directors. This includes trust mission statement i.e. "making inclusion outstanding across the schools"
- 'The little things' such as ensuring that we're sharing nuggets of good practice and **continue to build bonds** between SENCOs across the board.
- **TA deployment** across the trust

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Information from Case Studies - Examples of approach to challenges and role

Ideas on ways to develop the compelling **vision**

- Make this a priority! It may be useful to discuss a trust wide view and vision for SEND in one of the first trust SENCO meetings
- Consider using a 'strap line' which encompasses your vision and work with SENCOs on developing detail around vision based on that
- A shared vision can be tricky to agree on, particularly where there are existing SENCOs in differing settings. It may be necessary to have time to reflect and agree over time.

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